



Northwestern Minnesota Synod
Evangelical Lutheran Church in America



2024 Annual Report

Annual Meeting Agenda

January 26, 2025

- I. Call to Order
- II. Devotions-Prayer
- III. Approval of Agenda
- IV. Reports
 - a. Synod
 - b. President's Report
 - c. SAM/Parish Education Report
 - d. Financial Reports

Committee Reports

- a. Property
 - b. Worship and Music
 - c. Education
 - d. Altar Guild
 - e. FLCW
 - f. Memorials
 - g. Nominations
- V. Nominations
- VI. Old Business
- VII. New Business
 - a. Approval of 2025 Budget
- VIII. Adjournment and the Lord's Prayer



Northwestern Minnesota Synod
Evangelical Lutheran Church in America

A year end message from Bishop Bill Tesch:

*Faith, however, is a divine work in us which changes us and makes us to be born anew of God. It kills the old Adam and makes us altogether different [people], in heart and spirit and mind and powers; and it brings with it the Holy Spirit. **O it is a living, busy, active, mighty thing, this faith!***

-From the "Preface to the Epistle of St. Paul to the Romans," by Rev. Dr. Martin Luther

Dear Beloved Siblings in Christ of the Northwestern Minnesota Synod,

The faith that is stirred up in us by the Holy Spirit and that reaches the depths of our hearts is more than merely agreeing to specific ideas about God. A Living Faith roots our lives in Jesus and transforms us into lovers of the world and of our neighbor. This is the faith we want for ourselves, our children, grandchildren, friends and neighbors. **Such a faith needs a living, active, mighty congregation** where the good news is proclaimed and where the faithful collaborate to teach the word of God and love their neighbors. Everything we do as your synod staff is for this purpose. Here are just *some* of the ways that your synod staff partnered with you in the last year to foster **living, active and mighty congregations**.

- ❖ We ordained and installed 4 new ministers into their first calls.
- ❖ We welcomed 6 new individuals into candidacy for rostered ministry. Our synod now has a total of 16 people in candidacy, as we prepare gifted leaders for the future of our congregations.
- ❖ We installed 13 new pastors or deacons who joined our synod's congregations and ministries.
- ❖ We placed 10 new Synod Authorized Ministers in congregations while guiding and supporting the work of 53 authorized ministers in total.
- ❖ We empowered 13 congregations to share the Gospel in innovative ways on Synod Vitality Day.
- ❖ We fortified 18 congregations who were experiencing divisive internal conflict with coaching, mediation and accompaniment.
- ❖ We traveled 100,000+ miles to show up for the joys and struggles of our congregations and leaders.
- ❖ We provided 4000 hours of face-to-face engagement with leaders and congregations across the 21,100 square miles of our synod's territory.
- ❖ We inspired and equipped 36 congregations to grow their members' generosity through two synod-sponsored stewardship days or through synod-created video resources.
- ❖ We gathered 14 Sr. Pastors for collaboration, learning and fellowship at our annual Sr. Pastor retreat.
- ❖ We paid off just under \$60,000 worth of student loan debt for 13 pastors or deacons.
- ❖ We are forming and equipping dozens of leaders with innovative programs such as Jeremiah 29 and FACES of leadership.

And the list could go on, but we must stop here because we are out of space! THANK YOU for your partnership in sharing the Gospel and for your generosity of time, treasure and spirit. God bless all of you as you gather in annual meetings to make important decisions about the ministry of your congregation.

In Christ our Savior,

Pastor Bill Tesch, Bishop of the Northwestern Minnesota Synod of the ELCA



Evangelical
Lutheran Church
in America



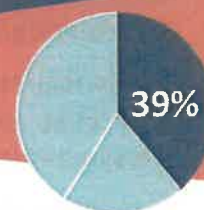
MISSION SUPPORT A DEEP DIVE

Northwestern Minnesota Synod FY2023 Thank You

We believe that the ELCA's members, congregations, synods and churchwide organization are called to be church together. Every year around \$1.6 billion is shared as regular offerings to ELCA congregations and worshipping communities. Over 5% of that generosity is shared with our 65 synods, a portion of which is then shared with the churchwide organization. We call this Mission Support. In FY2023, the Northwestern Minnesota Synod shared \$622,838 directly in Mission Support for ELCA churchwide ministries. Whether utilized locally, regionally, nationally or internationally, Mission Support enables us to have a greater impact in communities — working together to share God's abundant grace with others.

Your Mission Support funds a variety of churchwide ministries.

39% builds Christian communities in the United States by:



Thank you for \$242,907 from the Northwestern Minnesota Synod for these ministries!

- Planting and supporting hundreds of worshipping communities.
- Revitalizing congregational ministries and reaching out to their surrounding communities.
- Promoting leadership opportunities, discernment and education through leadership initiatives.
- Supporting the work of seven ELCA seminaries and 26 ELCA colleges and universities.
- Hosting events and leadership opportunities for youth and young adults.
- Supporting regional work through directors for evangelical mission as well as candidacy and leadership managers.
- Preparing and implementing a system for recruiting and assigning rostered ministers.



Front Row: Kristina Johnson Dernier, Pr. Genelle Netland, Pr. Rebel Hurd, Kathy Levenhagen (SAM), Joan Meulebroeck, Pr. Chris Leach. Back Row: Pr. Keith Pearson, Pr. Dennis Preston, Bp. Bill Tesch, Dn. Jon Leiseth, Pr. Jon Olson

Full and Part-time staff:	Ministry Focus:
*Pr Bill Tesch, Bishop (605) 351-8098 (cell) (218) 299-4015 (office) btesch@cord.edu	• Providing pastoral care to the synod • Preaching the Word and teaching the faith • Leading the synod in vision, mission, values and goals, including as president and CEO • Cultivating and sustaining relationships with faith, interfaith and community partners
*Pr Rebel Hurd, Associate to the Bishop for Mission, Director of Evangelical Mission (605) 759-7869 (cell) (218) 299-4447 (office) rebelhurd@cord.edu	• Caring for ministers and congregations • Missional Vision and Planning • Congregational vitality and renewal • Generosity Cultivator • Supporting mission starts • Coaching Network, Jeremiah 29, Companion Synod Relationships, Social and Racial Justice
*Pr Genelle Netland, Associate to the Bishop (218) 979-3643 (cell) (218) 299-4017 (office) genellenetland@cord.edu	• Accompanies faith community and rostered minister transitions, including call processes and roster management • Caring for ministers and congregations • Shares Community and Leadership coverage for conferences 3 & 5 with Bp Bill and 1 & 2 (interim) • Constitution and Synod Council business
*Pr Keith Pearson, Minister for Generosity (218) 234-2158 (cell) (218) 299-4012 (office) keithpearson@cord.edu	• Synod Generosity Pilot Project Lead • Donor Relations • Synod Fundraising strategy and implementation

President's 2024 Annual Report

"For I know the plans I have for you" says the Lord. "They are plans for good and not disaster, to give you a future and a hope" Jeremiah 29:11

This past year saw the start of Faith Fridays, the parking lot being repaved, the outdoor light replaced and lights in the Narthex updated to LED bulbs. Three of our outside doors were replaced. We had VBS, Trunk or Treat (in the parking lot this year) with over 300 in attendance. We continue to host Ruby's Pantry handing out 3175 shares this year. We had a summer picnic thanks to the generosity of Don Tauer. We hosted joint worship in July, confirmed 3 of our youth. Sent Jacob Sopkowiak to the National Youth Gathering in New Orleans this summer. The Synod Road trip was held in Baudette this fall, hosted by Wabanica Church. And have enjoyed hearing the choir many times this past year. Thank you, Joyce, for leading the group.

Calista continues as our SAM, doing services 2 to 3 times a month. We are truly lucky to have her. She is doing a wonderful job. Thank you to Kathy Tischart, Eileen Cordray, Joyce Washburn, Kay Schell and Judy Humeniuk along with myself for being lay leaders.

We have negotiated a new contract with Phyllis Paulson for her cleaning services that includes fewer hours per week and ask that if you see something that needs attention, please help by doing the task if you are able.

As you will notice, our budget for 2025 has gone up. Our building insurance has increased (according to our agent we should be thankful to still have insurance as he has had to cancel several of his churches). Also, our percentage of the parish budget has increased. We are hopeful that the congregation will prayerfully consider increasing their giving.

May God richly bless this congregation and leaders in the coming year.

Linda Bauers

President, First Lutheran Church

Baptisms		
Layla Mae Huot 2/4/24		
Rhett Joseph Huot 2/4/24		
Confirmation/Affirmation of Faith		
Kendal Bowman		
Triton Curran		
Jacob Sopkowiak		
Deaths/Funerals/Memorial Services/Burials		
Robert Slick		Avis Gard
Jim Levasseur		Barb Burnham
Anna Ebeltoft		Dorothy Moen
Terrence Wiczek		Bruce Chapman
Whitey Wertanen		Ron Hildebrandt
		Wally Beyer
Membership		
<i>Members Transferred</i>		
<i>Transferred to other churches/removed by own request/removed by council action</i>		
Fish Family-Brittany, Daniel, Oliver, Arthur and Lily		
<i>Members Received</i>		
Administrative fixes added more confirmed members to the list, they are not new members		
Pamela Larson unarchived		
Kellie Nordlof unarchived		
Ella Nordlof unarchived		
Tanner Nordlof unarchived		
James(Bucky)Nordlof unarchived		
Ron Pederson unarchived		
Barb Pederson unarchived		
Barb Larson unarchived		
	Baptized	Confirmed
December 31, 2023	236	159
December 31, 2024	231	192

First Lutheran Church Giving for 2024

December 2024

	Total Deposits	Loose Offering	Member Giving	Building Use	Other Income	Building Fund	2024 Memorials	Miscellaneous
January	\$10,714.00	\$174.00	\$7,867.00	\$1,400.00	\$98.00	\$150.00	\$1,025.00	\$0.00
February	\$8,376.00	\$310.00	\$6,557.00	\$200.00	\$974.00	\$220.00	\$115.00	\$0.00
March	\$11,422.00	\$244.00	\$10,057.00	\$200.00	\$366.00	\$250.00	\$40.00	\$265.00
April	\$8,502.00	\$375.00	\$7,152.00	\$200.00	\$210.00	\$200.00	\$365.00	\$0.00
May	\$7,569.00	\$29.00	\$6,992.00	\$240.00	\$68.00	\$200.00	\$40.00	\$0.00
June	\$11,041.00	\$124.00	\$8,292.00	\$375.00	\$0.00	\$200.00	\$50.00	\$2,000.00
July	\$13,545.99	\$285.00	\$5,497.00	\$2,540.00	\$0.00	\$200.00	\$0.00	\$5,023.90
August	\$12,767.00	\$20.00	\$7,347.00	\$200.00	\$0.00	\$200.00	\$0.00	\$5,000.00
September	\$9,073.00	\$386.00	\$8,237.00	\$200.00	\$0.00	\$200.00	\$50.00	\$0.00
October	\$6,545.00	\$210.00	\$5,872.00	\$200.00	\$63.00	\$200.00	\$0.00	\$0.00
November	\$6,682.00	\$30.00	\$6,252.00	\$200.00	\$0.00	\$200.00	\$0.00	\$0.00
December	\$12,902.00	\$877.00	\$9,757.00	\$1,850.00	\$0.00	\$200.00	\$20.00	\$198.00
Total Deposits	\$119,138.99	\$3,064.00	\$89,879.00	\$7,805.00	\$1,779.00	\$2,420.00	\$1,705.00	\$12,486.90
Total General Fund for 2024 *			\$102,527.00					
Last Year 2023	\$108,543.08	\$3,105.85	\$92,987.92	\$5,410.00	\$3,539.35	\$1,650.00	\$80.00	\$1,769.96
Total General Fund for 2023 *			\$105,043.12					
Last Year 2022	\$147,870.70	\$2,703.00	\$97,336.00	\$5,350.00	\$1,059.00	\$6,356.63	\$245.00	\$34,821.07
Total General Fund for 2022 *			\$106,448.00					

* Note: Total General Fund Amounts = Loose, Member, Building Use & Other Income Totals

Submitted by: Bertel Anundson, Financial Secretary

Parish Budget			
	2024 Budget	Amount spent as of 12/31/24	Proposed 2025
Office Expenses			
Copier Maintenance/Lease	\$4,800.00	\$4,020.89	\$5,000.00
Internet/Phone	\$2,000.00	\$2,000.28	\$2,000.00
Website	\$445.00	\$490.00	\$500.00
Breeze Database	\$850.00	\$864.00	\$850.00
Paper/Office Supplies	\$2,800.00	\$1,986.18	\$2,800.00
Postage	\$600.00	\$1,078.29	\$1,100.00
Worker's Comp Insurance	\$1,552.00	\$574.00	\$700.00
Parish Insurance (Church mutual)	\$681.00	\$683.32	\$700.00
J&L Tax	\$1,800.00	\$1,800.00	\$1,800.00
Totals	\$13,728.00	\$13,496.96	\$15,450.00
Education			
Grief Counseling	\$240.00	\$5.25	\$240.00
Bibles (Confirmation, 3rd grade, preschool, large print)	\$1,000.00	\$440.88	\$1,000.00
Confirmation	\$750.00	\$680.70	\$750.00
Baptismal Counseling	\$100.00	\$221.22	\$200.00
First Communion	\$100.00	\$15.63	\$100.00
Adult Education- Christ in Our Home *purchased books for parish book study	\$482.00	\$989.16	\$600.00
Soul Food	\$1,500.00	\$735.27	
VBS	\$1,000.00	\$837.66	\$1,000.00
Youth Events	\$1,000.00	\$36.09	\$2,000.00
Sparkhouse Digital	\$400.00	\$397.00	\$400.00
Totals	\$6,572.00	\$4,358.86	\$6,290.00
Worship			
OneLicense	\$446.00	\$425.00	\$425.00
Sundays and Seasons	\$529.00	\$549.00	\$600.00
CCLI	\$385.00	\$382.00	\$400.00
Supplies	\$1,100.00	\$666.14	\$1,100.00
Required Synod Events	\$600.00	\$922.48	\$1,000.00
Pulpit Supply	\$2,000.00	\$572.12	\$2,000.00
Community Benevolence			
Thanksgiving & Christmas Community Meals (gift to host of meal)	\$500.00	\$200.00	\$500.00
Total	\$5,560.00	\$3,716.74	\$6,025.00
Staff			
Calista Wolf			
Salary (2025: \$23.50/hour, 32-40hr/wk)	\$47,840.00	\$43,976.00	\$48,880.00
SS/Medicare 7.65%	\$3,659.76	\$3,364.16	\$3,740.00
Mileage	\$3,000.00	\$2,064.27	\$3,000.00
Books/Subscriptions	\$150.00	\$219.58	\$150.00
Business/Professional	\$500.00	\$435.79	\$500.00
Continuing Ed	\$1,000.00	\$729.74	\$1,000.00
Retirement Contribution			\$3,178.00
Future Staffing Needs			
Joyce Washburn			
Salary (\$20/hour), 15-20hr/wk)	\$20,800.00	\$14,260.00	\$20,800.00
Kelsey Armstrong			
Salary (\$18/hour), 15-20hr/wk)	\$8,000.00	\$1,566.00	\$18,720.00
*based on 20 hrs/ 52 wks. She will work less than that and we have income coming in for Faith Friday			
Staffing Totals	\$84,949.76	\$66,615.54	\$99,968.00
Total Budgets	\$110,809.76	\$88,188.10	\$127,733.00

Worship and Music Committee Report 2024

Calista had a special "sermon series", Sermons of the Ordinary that many people thought was a nice change to the traditional lectionary services, earlier this year. Calista also had a Wednesday book study using the book "Inspired", by Rachel Held Evans for Lenten Lunches, on Wednesdays, during Lent and there were also Advent Supper and Craft Nights during the few weeks of Advent, on Wednesdays.

The choir gathers to practice once a week from September through May, providing music for many Sundays during the Worship Service, approximately 12 performances over the year for Sunday Services, with a few times offering two songs on a Sunday. We have moved back and forth from Wednesday evenings to Monday evenings, depending on the Wednesday night schedule. We are right now practicing at 6:30pm on Monday evenings. We take a break in June, July and August, as has been the tradition for decades.

The choir has been working with a small group this year. We have had 9 dedicated members for most of the year. Please consider joining our small but close-knit group. We can always use new voices! Harvey Lein has been our primary accompanist during the year, since September, and he also provided accompaniment for the Blue Christmas Service, in December. Sue Smith has been our primary accompanist for Sunday Services. When Sue isn't available, we use the recorded music in the Clavinova (electronic keyboard). Nancy Anundson and Joyce Washburn have been trained to run the recordings and Calista can do it, if necessary, and if she is here on that Sunday.

This year, some special things we have added were a couple choir performances at our parish partners' churches, Wabanica and Clementson; for the baptism of our SAM, Calista's baby at Wabanica early in 2024 and the joint Parish Service at Clementson this last fall.

We have several times this year, called on our talented friend, Kitty Gayle, from Rainy River to accompany our choir on flute for several choir anthems as well, and we all enjoy that collaboration very much. We sang, also, early in January some special music for Otto Lee's Funeral Service, which was an honor and we also sang, as usual, for the community Memorial Day Service, here at First Lutheran.

The choir joined the Parish Holiday Light Parade Float to sing Christmas music in November. We did our usual community Christmas Caroling later this year, due to the weather. We had some new voices join us for caroling this year too. We started at the home of a shut-in parish member, and moved on to the Care Center, Hospital, Summerfield Apartments and Northwoods Commons, ending with sweet or savory snacks and potluck refreshments for the participants and residents at Northwoods Commons. The choir also provided special music for the First Sunday School program with one of our songs including Harvey Lein's recorded piano accompaniment, and Harvey also playing the snare drum and Shelly Lein on the triangle. The choir has received a number of compliments and appreciation for the music, this year, and we want to thank those people who have made a special effort to let us know when they enjoy the music!

Gratefully submitted by Joyce Washburn,

First Lutheran Choir Director and Worship and Music Board Representative

Altar Guild Report 2024

The altar guild is a dedicated group of volunteers responsible for setting the Lord's table. Baptismal banners, sewn by Ruth Lee, are made for each child when they are baptized.

Decorating the sanctuary for the Advent and Christmas seasons. Keeping floral arrangements fresh, placing the proper paraments for each season, changing the sanctuary candle each week, hanging banners and changing linens according to the liturgical color for the day, season, or event are also duties of the Altar Guild.

THANK YOU TO ALL who helped with these duties this year; those who set up and served communion, those who helped decorate and take down decorations and take down and store the Christmas tree for the sanctuary at Christmas time, especially Mike Paulsen taking the tree down this year.

The Altar guild would like to express their appreciation to those who shared flowers, plants, and monetary gifts that help beautify the sanctuary during 2024.

If you wish to share flowers for worship, please let us know. If you plan to order flowers, please let us know a week ahead to allow time for the flowers to arrive.

Thank you to Mike Paulsen for taking over filling candles and the Baptismal candle weekly for the altar area.

Thank you to Tweety Larson for continuing to make Communion bread.

Thank you to Meg Hemmingson for continuing to set up communion.

IT'S GOD'S WORK, WITH OUR HANDS, AS WE CONTINUE TO WORK IN OUR CHURCH.

Altar Guild members

Ruth Lee, Phyllis Paulsen, Michael Paulsen, Becky Curran, Meg Hemmingson.

Members in training, Lilly and Triton Curran, and young people like Lily Schwenzfeier, Landin Raschke and Charlotte Paulsen who've helped with cups.

Submitted by Phyllis Paulsen

FLCW FINANCIAL YEAR TO DATE REPORT						
January 1, 2024 - December 31, 2024						
					CHECKING ACCOUNT BEGINNING BALANCE	
					\$ 14,067.62	
Line Item	INCOME	EXPENSES	NET PROFIT/LOSS	CHECKING ACCOUNT CURRENT BALANCE	COMMENTS	
Action Group	\$ 150.00	\$ 62.00	\$ 88.00	\$ 14,155.62		
Alter Guild	\$ -	\$ 97.06	\$ -	\$ 14,058.56		
Angels of Mercy	\$ 181.00	\$ 250.00	\$ (69.00)	\$ 13,989.56		
Bakeless Bake Sale	\$ -	\$ -	\$ -	\$ 13,989.56		
Care Center Bingo Prizes	\$ -	\$ 150.00	\$ (150.00)	\$ 13,839.56		
Circle Offering	\$ 355.00	\$ -	\$ 355.00	\$ 14,194.56		
Coffee Donations	\$ 1,141.75	\$ -	\$ 1,141.75	\$ 15,336.31		
Easter Fruit Baskets	\$ 154.00	\$ 87.83	\$ 66.17	\$ 15,402.48		
Funerals	\$ 2,670.00	\$ 1,307.83	\$ 1,362.17	\$ 16,764.65	Purchase of a 7 month CD at 5.05%	
					Transfer of \$4,618.00 from checking into Savings (This was the amount from taken in from the 2023 Fund Raising project (Scandinavian Bake Sale, Bakeless Bake Sale, Rummage Sale)	
Misc Income/Expenses	\$ 5,245.00	\$ 14,722.10	\$ (9,477.10)	\$ 7,287.55		
Prayer Breakfast	\$ 255.00	\$ 91.56	\$ 163.44	\$ 7,450.99		
Rummage Sale	\$ 963.50	\$ 242.46	\$ 721.04	\$ 8,172.03		
Scandinavian Bake Sale	\$ 2,470.00	\$ 548.05	\$ 1,921.95	\$ 10,093.98	\$25.00 was from the 2023 Scandinavian Bake Sale	
					\$58.40 was for the food 2023 Christmas Unit Mtg - \$25.00 for the 2024 Christmas Unit Mtg Speaker	
FLCW Unit Meeting	\$ -	\$ 83.40	\$ (83.40)	\$ 10,010.58		
WEI/CA Blanket Offering	\$ 242.00	\$ 242.00	\$ -	\$ 10,010.58		
WEI/CA Thankoffering	\$ 391.00	\$ 321.00	\$ 70.00	\$ 10,080.58		
1st Lutheran Alter Guild	\$ -	\$ -	\$ -	\$ 10,080.58		
Action Group	\$ -	\$ -	\$ -	\$ 10,080.58		
Baudette Lutheran Soul Food/Sunday School	\$ -	\$ 200.00	\$ (200.00)	\$ 9,880.58		
Benevolence Payment	\$ -	\$ -	\$ -	\$ 9,880.58		
Bibles	\$ -	\$ -	\$ -	\$ 9,880.58		
General Building Fund	\$ -	\$ -	\$ -	\$ 9,880.58		
Christ In Our Home	\$ -	\$ -	\$ -	\$ 9,880.58		
Cradle Roll	\$ -	\$ -	\$ -	\$ 9,880.58		
Gather Subscription	\$ -	\$ -	\$ -	\$ 9,880.58		
Gifts, Plants, Misc for Pastors & Staff	\$ -	\$ 200.00	\$ (200.00)	\$ 9,680.58	\$50.00 for the 2023 Christmas Gifts for the Janitorial Staff \$150.00 was for the 2024 Christmas Gifts for Office and Janitorial Staff	

FLCW FINANCIAL YEAR TO DATE REPORT							
January 1, 2024 - December 31, 2024							
						CHECKING ACCOUNT BEGINNING BALANCE	
						\$ 14,067.62	
Line Item	INCOME	EXPENSES	NET PROFIT/LOSS	CHECKING ACCOUNT	COMMENTS		
Designation	Beginning Balance	2024 Income	2024 Expenses	CURRENT BALANCE 2024 Current Balance	Comments		
Angels of Mercy	\$ 308.24	\$ 181.00	\$ 250.00	\$ 239.24	Designated for Angels of Mercy		
Easter Fruit Baskets	\$ 308.91	\$ 154.00	\$ 87.83	\$ 375.08	Designated for Easter Baskets		
					(Designated for Rummage Fund (Replacement/Repair of Exterior Doors)		
Fall 2020 Fund Raising	\$ 4,823.99	\$ -	\$ 4,823.99	\$ -	This amount was paid to 1st Lutheran Church on June 06-15-2024 for the doors.		
General Building and Maintenance Fund	\$ -	\$ 1,921.95	\$ -	\$ 2,642.99	These are funds from the 2024 Fund Raising Projects (Rummage Sale and Scandinavian Bake Sale)		
Total Designated Funds	\$ 5,441.14	\$ 2,256.95	\$ 5,161.82	\$ 3,257.31			
CHECKING ACCOUNT CURRENT BALANCE	\$ 7,242.44		CERTIFICATE OF DEPOSIT	\$ 5,145.14	4.70% Due April 12, 2025		
Designated Funds	\$ 3,257.31		SAVINGS ACCOUNT	\$ 5,962.18			
Checking Account Available Balance	\$ 3,985.13		THRIVENT FINANCIAL FUND (Designated for Parking Lot Repair)	\$ 14,917.74	As of Dec. 2024		

Memorial 2024

Memorial For:	Fund:	From:
Otto Lee	Alter Guild	Don & Sue Smith
Wally Beyer	Building Fund	Don & Sue Smith
Anna Ebeltoft	Garden of Grace	Jeannette Haukaas
Brian Achen	Lawn Maintenance	Lois Achen
Anna Ebeltoft	Maintenance Fund	Don & Sue Smith
Jim Levassuer	Maintenance Fund	Don & Sue Smith
Terry Wizcek	Maintenance Fund	Don & Sue Smith
Otto Lee	Mission Endowment	Dale & Louise Cook
Otto Lee	Mission Endowment	Robert & Jeanette Grund
Otto Lee	Mission Endowment	Doug & Gayle McCloud
Otto Lee	Mission Endowment	Craig & Kathy Slick
Otto Lee	Mission Endowment	Neal & Dian Slick
Otto Lee	Mission Endowment	Charles & Kathleen Tischart
Otto Lee	Mission Endowment	Kay M & Wayne Schell
Otto Lee	Mission Endowment	Carol A Sindelir
Otto Lee	Mission Endowment	Joan S Oren
Otto Lee	Mission Endowment	Amy & Brian Potts
Otto Lee	Mission Endowment	Samuel & Lola Grafstrom
Otto Lee	Mission Endowment	Sonja K Nefstead
Otto Lee	Mission Endowment	Sandra & Harvey Olson
Otto Lee	Mission Endowment	Carol Brune
Otto Lee	Mission Endowment	Ken & Jody Horntvedt
Otto Lee	Mission Endowment	Eugene & Laurie Mollberg
Otto Lee	Mission Endowment	Arvid & Dian Jaranson
Otto Lee	Mission Endowment	Sharon Krohn
Otto Lee	Mission Endowment	Ruth Lee
John Gunderson	Parking Lot Fund	Don & Sue Smith
Anna Ebeltoft	Undesignated	Carol Brune
Anna Ebeltoft	Undesignated	Dorothy Chapman
Anna Ebeltoft	Undesignated	Dale & Louise Cook
Anna Ebeltoft	Undesignated	Arlene Hansen
Anna Ebeltoft	Undesignated	Larry & Eileen Olson
Anna Ebeltoft	Undesignated	Kay & Wayne Schell
Anna Ebeltoft	Undesignated	Betty Sorenson
Anna Ebeltoft	Undesignated	Leann K Lasure
Anna Ebeltoft	Undesignated	Keith Ebeltoft
Anna Ebeltoft	Undesignated	Carol Sindelir
Anna Ebeltoft	Undesignated	Keith Ebeltoft
Otto Lee	Undesignated	John & Linda McCord
Otto Lee	Undesignated	Eileen & Larry Olson
Robert Slick	Undesignated	Roger & Eileen Cordray

2024 First Lutheran Church Council

2024 Council Officers	Terms are two years with a max of two consecutive terms	
President	Linda Bauers	2 nd Term Jan. 2023-2025
Vice President	Judy Humeniuk	Mid-year fill-in 2024-?
Secretary	Sue Smith	3 rd Term Jan. 2022-2024
Treasurer	Mark Washburn	1 st Term Jan. 2024-2026
Financial Secretary	Bertel Anundson	1 st Term Jan.2023-2025
2024 Members at Large	Terms are two years with a max of two consecutive terms	
Education	Phyllis Paulsen	3 rd Term Jan. 2022-2024
Worship and Music	Joyce Washburn	2 nd Term Jan. 2024-2026
Property	Jim Frohreich	2 nd Term Jan.2024-2026
Evangelism		
Stewardship		
WELCA	Karen Hanson/Monica Buegler	

2025 First Lutheran Church Council

2025 Council Officers	Terms are two years with a max of two consecutive terms	
President		
Vice President		
Secretary	Sue Smith	3 rd Term(over)Jan. 2022-2024
Treasurer	Mark Washburn	1 st Term Jan.2024-2026
Financial Secretary		
2025 Members at Large	Terms are two years with a max of two consecutive terms	
Education	Phyllis Paulsen	3 rd Term(over) Jan. 2022-2024
Worship and Music	Joyce Washburn	2 nd Term Jan. 2024-2026
Property	Jim Frohreich	2 nd Term Jan. 2024-2026
Evangelism		
Stewardship		
WELCA	Karen Hanson/Monica Buegler	

First Lutheran Church Budget

Category	2024 Mission	2024 Actual	% of 2024 Budget	2025 Proposed Mission
Administration				
Admin: Financial Secretary	\$540.00	\$0.00	0.0%	\$0.00
Admin: Bank Charges	\$200.00	\$127.74	63.9%	\$200.00
Admin: Miscellaneous (checks)	\$200.00	\$0.00	0.0%	\$200.00
Admin: Postage	\$75.00	\$5.56	7.4%	\$75.00
Admin: Treasurer	\$540.00	\$0.00	0.0%	\$0.00
Administration Total	\$1,555.00	\$133.30	8.6%	\$475.00
God's House				
God's House: Fuel	\$5,000.00	\$2,708.22	54.2%	\$5,000.00
God's House: Insurance & Worker's Comp	\$9,000.00	\$9,710.13	107.9%	\$13,225.00
God's House: Maintenance Service Salary	\$6,500.00	\$5,587.27	86.0%	\$4,672.00
God's House: Maintenance and Repair	\$6,000.00	\$3,350.03	55.8%	\$5,000.00
God's House: Snow Removal	\$2,500.00	\$1,247.50	49.9%	\$2,500.00
God's House: Tax	\$130.00	\$130.00	100.0%	\$130.00
God's House: Utilities	\$10,000.00	\$6,508.88	65.1%	\$9,000.00
God's House Total	\$39,130.00	\$29,242.03	74.7%	\$39,527.00
Outreach				
Outreach: ELCA - Benevolence	\$10,000.00	\$10,000.00	100.0%	\$10,000.00
Parish				
Total	\$104,610 @ 35%			\$127,733 @ 39%
First	\$36,613.50	\$30,257.82	82.6%	\$49,816.00
Worshiping God				
Worshiping God: Altar Guild	\$200.00	\$50.16	25.1%	\$200.00
Worshiping God: Evangelism	\$450.00		0.0%	\$200.00
Worshiping God: Music Dept	\$5,000.00	\$4,360.00	87.2%	\$5,000.00
Worshiping God: NW Synod Assembly	\$1,000.00	\$0.00	0.0%	\$1,000.00
Worshiping God: Sunday School	\$200.00	\$0.00	0.0%	\$0.00
Worshiping God: Youth	\$200.00	\$0.00	0.0%	\$0.00
Total Worshiping God	\$7,050.00	\$4,410.16	62.6%	\$6,400.00
Budget Total	\$94,348.50	\$74,043.31	78.48%	\$106,218.00