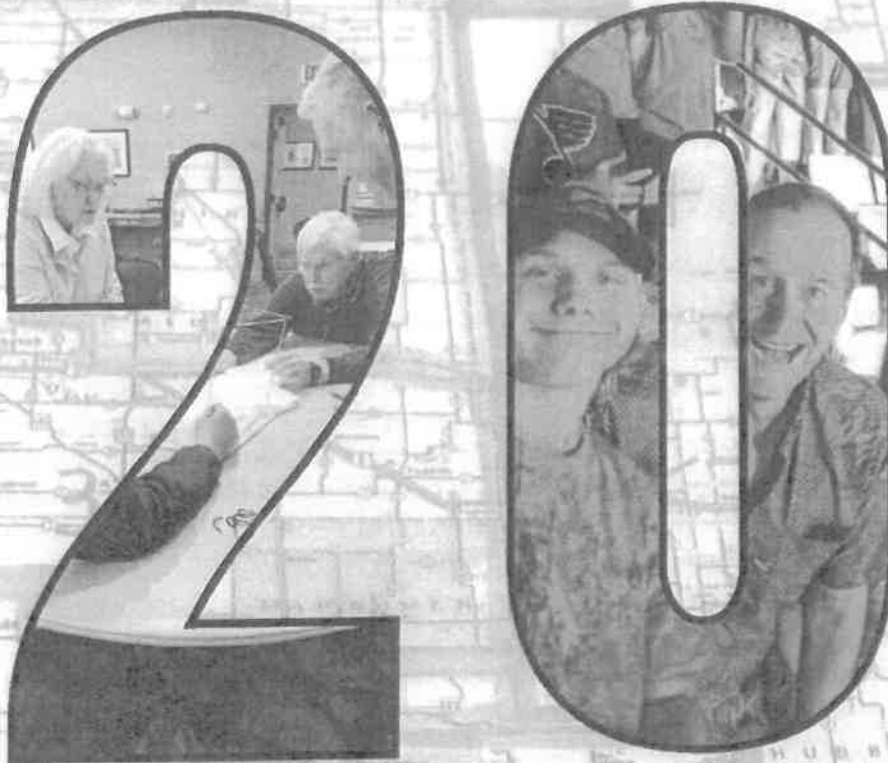




Northwestern Minnesota Synod
Evangelical Lutheran Church in America



2024 Annual Report

Wabanica Lutheran Church 2024 Annual Meeting

February 9, 2025

9:45am

- 1. Call to order**
- 2. Devotions/prayer**
- 3. Approval of Agenda**
- 4. Secretary's Report Feb. 4, 2024**
- 5. Financial Reports**
 - a. Treasurer's Report
 - b. Financial Secretary's Report
- 6. Reports**
 - a. Synod Report
 - b. President's Report
 - c. SAM/CYF Report
 - d. Committee Reports
 - i. Buildings and Grounds
 - ii. Congregational Life
 - iii. Hospitality and Service
 - iv. Outreach Ministry
 - v. Endowment
- 7. Old Business**
 - a. Cemetery Policy
- 8. New Business**
 - a. Review/Adopt Mission Plan 2025
 - b. Review Parish Agreement Bylaw
 - c. Council Elections
 - d. Volunteers Synod Assembly May 30- June 1, 2025 Moorhead
 - e. Pizza Night Donations
- 9. Adjournment and Lord's Prayer**

Wabanica Lutheran Church - Annual Meeting Minutes - February 11, 2024

President Roger Erickson called the meeting to order at 9:30 a.m. with 28 members present. We opened with the litany and hymn as printed, and Calista led us in prayer.

Approval of Agenda: Motion by Brian Peterson, second by Jody Horntvedt, to approve the agenda as printed. Motion carried.

Secretary's Report: Motion by Gloriann Fischer, second by Lynne Reiersen, to accept the Secretary's Report from the January 22, 2023, Annual Meeting. Motion carried.

Financial Reports: The Financial Secretary's Report shows a total General Fund income of \$94,889.00. We donated generously to Missions, with a total of \$8,120.00. The Treasurer's Report shows a General Fund balance on hand of \$51,352.65 to start the new year. Motion by Carol Erickson, second by Bruce Streich, to accept the financial reports. Motion carried.

Synod Report: Printed and included in our handout - please read!

Minister's Report: Calista thanked us for her time on maternity leave and for stepping up to lead in our congregation as needed. Her star word for our parish in 2024 is relationship: "How can we be creative in growing relationships with our neighbors, both inside and outside of our parish?"

Committee Reports

The complete Committee Reports and photographs are included in the Annual Report itself and we are pleased with all we have been able to do this year. Accomplishments for 2023 and goals for 2024 are included in the individual reports. Thank you to all who serve in any way, as we keep looking for ways to involve more people.

The Wabanica Endowment Fund Committee report is included for the first time.

Memorial/Cemetery Fund: deposit of \$25,000 on April 14, 2023, with current value \$27,164.59. Mission Fund: deposit of \$25,000 on April 14, 2023, and \$50,000 on August 10, 2023, with current value \$78,648.11. As we agreed at the January 2023 Annual Meeting, no money will be distributed from either fund until 2025. Gifts can be made to either of the endowment funds at any time by contacting the Financial Secretary.

Old Business

A. Cemetery Policy: We have updated the fees for nonmembers, but also have limited space available, so policies need to be put into writing and followed. Also some items that concern upkeep need to be clarified, such as dates about removal of artificial flowers, and encouraging the use of shepherd's hooks for ease of mowing (25 have been donated). Ken Horntvedt, Eugene Mollberg, and Jody Horntvedt will be meeting to work on the wording of these policies.

New Business

A. Mission Plan for 2024: Jody Horntvedt moved that the annual payment to the Financial Secretary and to the Treasurer be increased to \$200 each. Second by Gloriann Fischer. This motion will be included in the overall approval of the Plan. Our percentage of Parish expenses will be 47%, based on pew pad tallies of all three churches. The monthly amount to meet our 2024 Mission Plan is \$7,790.00 and monthly amount for Parish expenses is \$4,182.00. Motion by Bruce Streich, second by Jody Horntvedt, to approve the 2024 Mission Plan. Motion carried.

Parish Budget			
	2024 Budget	Amount spent as of 12/31/24	Proposed 2025
Office Expenses			
Copier Maintenance/Lease	\$4,800.00	\$4,020.89	\$5,000.00
Internet/Phone	\$2,000.00	\$2,000.28	\$2,000.00
Website	\$445.00	\$490.00	\$500.00
Breeze Database	\$850.00	\$864.00	\$850.00
Paper/Office Supplies	\$2,800.00	\$1,986.18	\$2,800.00
Postage	\$600.00	\$1,078.29	\$1,100.00
Worker's Comp Insurance	\$1,552.00	\$574.00	\$700.00
Parish Insurance (Church mutual)	\$681.00	\$683.32	\$700.00
J&L Tax	\$1,800.00	\$1,800.00	\$1,800.00
Totals	\$13,728.00	\$13,496.96	\$15,450.00
Education			
Grief Counseling	\$240.00	\$5.25	\$240.00
Bibles (Confirmation, 3rd grade, preschool, large print)	\$1,000.00	\$440.88	\$1,000.00
Confirmation	\$750.00	\$680.70	\$750.00
Baptismal Counseling	\$100.00	\$221.22	\$200.00
First Communion	\$100.00	\$15.63	\$100.00
Adult Education- Christ in Our Home *purchased books for parish book study	\$482.00	\$989.16	\$600.00
Soul Food	\$1,500.00	\$735.27	
VBS	\$1,000.00	\$837.66	\$1,000.00
Youth Events	\$1,000.00	\$36.09	\$2,000.00
Sparkhouse Digital	\$400.00	\$397.00	\$400.00
Totals	\$6,572.00	\$4,358.86	\$6,290.00
Worship			
OneLicense	\$446.00	\$425.00	\$425.00
Sundays and Seasons	\$529.00	\$549.00	\$600.00
CCLI	\$385.00	\$382.00	\$400.00
Supplies	\$1,100.00	\$666.14	\$1,100.00
Required Synod Events	\$600.00	\$922.48	\$1,000.00
Pulpit Supply	\$2,000.00	\$572.12	\$2,000.00
Community Benevolence			
Thanksgiving & Christmas Community Meals (gift to host of meal)	\$500.00	\$200.00	\$500.00
Total	\$5,560.00	\$3,716.74	\$6,025.00
Staff			
Calista Wolf			
Salary (2025: \$23.50/hour, 32-40hr/wk)	\$47,840.00	\$43,976.00	\$48,880.00
SS/Medicare 7.65%	\$3,659.76	\$3,364.16	\$3,740.00
Mileage	\$3,000.00	\$2,064.27	\$3,000.00
Books/Subscriptions	\$150.00	\$219.58	\$150.00
Business/Professional	\$500.00	\$435.79	\$500.00
Continuing Ed	\$1,000.00	\$729.74	\$1,000.00
Retirement Contribution			\$3,178.00
Future Staffing Needs			
Joyce Washburn			
Salary (\$20/hour), 15-20hr/wk)	\$20,800.00	\$14,260.00	\$20,800.00
Kelsey Armstrong			
Salary (\$18/hour), 15-20hr/wk)	\$8,000.00	\$1,566.00	\$18,720.00
*based on 20 hrs/ 52 wks. She will work less than that and we have income coming in for Faith Friday			
Staffing Totals	\$84,949.76	\$66,615.54	\$99,968.00
Total Budgets	\$110,809.76	\$88,188.10	\$127,733.00

Income and Spending 1/1/24 through 12/31/24

Income Categories

Balance on Hand-----\$ 51,352.65

Farm & Garden	235.00
Giving Hearts Day	215.00
Offerings	84,490.00
Regular	59,740.00
Vanco	24,750.00
Other Income	8,846.00
Funeral	1,225.00
Thrivent	2,621.00
Youth	5,000.00
Special Offering	7,953.00
Wedding Deposit	300.00
Total Income	<u>\$102,039.00</u>
Income + Bal on Hand	\$153,391.65

Farm & Mkt.	235.00
Financial Sec.	200.00
Garbage	308.56
Groundskeeper	4,115.00
Roger	1,965.00
Brian	2,150.00
Heating	3,400.00
Hosp & Service	946.28
Funeral Exp	277.43
Kitchen Supp	259.60
Misc	409.25
Insurance	6,397.51
Building	5,798.51
Work Comp	599.00
Janitorial	3,016.66
Salary	2,250.00
Supplies	516.66
Misc	1,294.81
Organist	2,575.00
Outreach Ministries	465.00
Parish Expense	42,102.00
Piano Tuning	155.00
Special Offering	8,130.00
Synod Assembly	962.87
Telephone	1,150.00
Treasurer	<u>200.00</u>
Total Expenses	\$ 89,856.62
Transferred to	
Building Fund	<u>8,180.00</u>
Total Expenses	\$ 98,036.62

Expense Categories

Bank Charges	449.24
Building & Grounds	385.03
Building Maintenance	604.37
Education	82.29
Electric	2,182.00
Benevolence	10,500.00

Building Fund Income

Bal. on Hand	\$ 20,548.21
Trans From Gen. Fund	<u>8,180.00</u>
Total Offerings	28,728.21
Expenses	<u>2,580.25</u>
Total Bal. Offerings	\$26,147.96

Balance on Hand \$55,355.03

Wabanica Lutheran Church Mission Plan Worksheet 2025

<u>Our Outreach Ministry</u>	<u>Actual 2022</u>	<u>Actual 2023</u>	<u>Actual 2024</u>	<u>Proposed 2025</u>
Northwestern MN Synod	\$ 10,500.00	\$ 10,500.00	\$ 10,500.00	\$ 10,500.00
Special Ministries (Food Shelf, etc.)	8,399.00	8,120.00	8,120.00	8,500.00
Outreach sub-total =	\$18,899.00	\$ 18,620.00	\$ 18,620.00	\$ 19,000.00

<u>Parish Staff</u>	<u>Actual 2022</u>	<u>Actual 2023</u>	<u>Actual 2024</u>	<u>Proposed 2025</u>
Pastor Salary and Benefits	\$29,632.05	\$ 10,048.64	\$ 22,259.06	\$25,150.00
Office Staff (Salaried)	13,261.10	13,783.39	6,702.20	9,360.00
Staff (Consulting)	-0-	2,314.80	736.02	8,424.00
Future Staffing Needs	-0-	-0-	-0-	-0-
Travel / Mileage	1,238.82	790.88	970.21	1,350.00
Synod Assembly (Pastor)	173.12	136.08	433.57	450.00
Business/Professional/Books/Etc.	194.23	32.59	308.02	293.00
Continuing Education	235.39	769.61	342.98	450.00
First Call Theological Education	-0-	-0-	-0-	-0-
Pulpit Supply	-0-	81.00	268.90	900.00
Pastoral ministry sub-total =	\$ 45,047.02	\$ 27,956.99	\$ 32,020.96	\$46,377.00

<u>Parish Worship & Education</u>	<u>Actual 2022</u>	<u>Actual 2023</u>	<u>Actual 2024</u>	<u>Proposed 2025</u>
Confirmation & Retreats	\$256.64	\$52.81	\$319.93	\$1,250.00
Baptismal/Grief Counseling	55.36	12.58	106.44	200.00
First Communion	32.73	-0-	7.35	45.00
Adult Education (<i>Christ in our Home / Living Lutheran</i>)	307.49	207.53	464.91	270.00
Vacation Bible Schools	230.48	348.97	393.70	450.00
Soul Food Worship/Education	776.91	918.98	558.98	970.00
Worship Supplies	611.81	335.91	313.09	500.00
Licenses / Materials	744.49	475.56	637.32	650.00
Parish Worship/Education sub-total =	\$3,015.91	\$2,352.34	\$2,801.72	\$4,335.00

<u>Parish Administration</u>	<u>Actual 2022</u>	<u>Actual 2023</u>	<u>Actual 2024</u>	<u>Proposed 2025</u>
Copier Maintenance & Lease	1,573.50	1,559.66	\$1,889.92	\$2,250.00
Internet / Phone / Website	879.84	863.35	1,170.43	1,125.00
Paper/Office Supplies	777.78	899.95	933.50	1,260.00
Postage	434.57	372.30	506.80	495.00
Breeze Online Database	279.97	303.84	406.08	390.00
Parish Treasurer / Accounting	669.24	648.00	846.00	810.00
Workman's Comp & Liability Ins	858.97	803.64	590.94	630.00
Miscellaneous (gifts, etc.)	510.85	1,851.59	433.87	225.00
Parish Administration sub-total =	\$5,984.72	\$ 7,302.33	\$ 6,777.54	\$7,185.00

TOTAL PARISH Expense =	\$ 54,047.65	\$37,611.66	\$41,600.22	\$57,897.00
	<i>[37.18%]</i>	<i>[36.00%]</i>	<i>[47.00%]</i>	<i>[45.00%]</i>
Monthly needed to meet Parish expenses =				\$ 4,825.00



Northwestern Minnesota Synod
Evangelical Lutheran Church in America

A year end message from Bishop Bill Tesch:

*Faith, however, is a divine work in us which changes us and makes us to be born anew of God. It kills the old Adam and makes us altogether different [people], in heart and spirit and mind and powers; and it brings with it the Holy Spirit. **O it is a living, busy, active, mighty thing, this faith!***

-From the "Preface to the Epistle of St. Paul to the Romans," by Rev. Dr. Martin Luther

Dear Beloved Siblings in Christ of the Northwestern Minnesota Synod,

The faith that is stirred up in us by the Holy Spirit and that reaches the depths of our hearts is more than merely agreeing to specific ideas about God. A Living Faith roots our lives in Jesus and transforms us into lovers of the world and of our neighbor. This is the faith we want for ourselves, our children, grandchildren, friends and neighbors. **Such a faith needs a living, active, mighty congregation** where the good news is proclaimed and where the faithful collaborate to teach the word of God and love their neighbors. Everything we do as your synod staff is for this purpose. Here are just some of the ways that your synod staff partnered with you in the last year to foster **living, active and mighty congregations**.

- ❖ We ordained and installed 4 new ministers into their first calls.
- ❖ We welcomed 6 new individuals into candidacy for rostered ministry. Our synod now has a total of 16 people in candidacy, as we prepare gifted leaders for the future of our congregations.
- ❖ We installed 13 new pastors or deacons who joined our synod's congregations and ministries.
- ❖ We placed 10 new Synod Authorized Ministers in congregations while guiding and supporting the work of 53 authorized ministers in total.
- ❖ We empowered 13 congregations to share the Gospel in innovative ways on Synod Vitality Day.
- ❖ We fortified 18 congregations who were experiencing divisive internal conflict with coaching, mediation and accompaniment.
- ❖ We traveled 100,000+ miles to show up for the joys and struggles of our congregations and leaders.
- ❖ We provided 4000 hours of face-to-face engagement with leaders and congregations across the 21,100 square miles of our synod's territory.
- ❖ We inspired and equipped 36 congregations to grow their members' generosity through two synod-sponsored stewardship days or through synod-created video resources.
- ❖ We gathered 14 Sr. Pastors for collaboration, learning and fellowship at our annual Sr. Pastor retreat.
- ❖ We paid off just under \$60,000 worth of student loan debt for 13 pastors or deacons.
- ❖ We are forming and equipping dozens of leaders with innovative programs such as Jeremiah 29 and FACES of leadership.

And the list could go on, but we must stop here because we are out of space! THANK YOU for your partnership in sharing the Gospel and for your generosity of time, treasure and spirit. God bless all of you as you gather in annual meetings to make important decisions about the ministry of your congregation.

In Christ our Savior,

Pastor Bill Tesch, Bishop of the Northwestern Minnesota Synod of the ELCA



Evangelical
Lutheran Church
in America



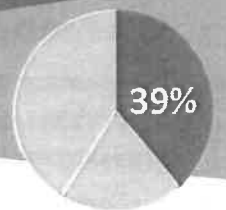
MISSION SUPPORT A DEEP DIVE

Northwestern Minnesota Synod FY2023 Thank You

We believe that the ELCA's members, congregations, synods and churchwide organization are called to be church together. Every year around \$1.6 billion is shared as regular offerings to ELCA congregations and worshipping communities. Over 5% of that generosity is shared with our 65 synods, a portion of which is then shared with the churchwide organization. We call this Mission Support. In FY2023, the Northwestern Minnesota Synod shared \$622,838 directly in Mission Support for ELCA churchwide ministries. Whether utilized locally, regionally, nationally or internationally, Mission Support enables us to have a greater impact in communities — working together to share God's abundant grace with others.

Your Mission Support funds a variety of churchwide ministries.

39% builds Christian communities in the United States by:



Thank you for \$242,907 from the Northwestern Minnesota Synod for these ministries!

- Planting and supporting hundreds of worshipping communities.
- Revitalizing congregational ministries and reaching out to their surrounding communities.
- Promoting leadership opportunities, discernment and education through leadership initiatives.
- Supporting the work of seven ELCA seminaries and 26 ELCA colleges and universities.
- Hosting events and leadership opportunities for youth and young adults.
- Supporting regional work through directors for evangelical mission as well as candidacy and leadership managers.
- Preparing and implementing a system for recruiting and assigning rostered ministers.



Front Row: Kristina Johnson Dernier, Pr. Genelle Netland, Pr. Rebel Hurd, Kathy Levenhagen (SAM), Joan Meulebroeck, Pr. Chris Leach. Back Row: Pr. Keith Pearson, Pr. Dennis Preston, Bp. Bill Tesch, Dn. Jon Leiseth, Pr. Jon Olson

Full and Part-time staff:	Ministry Focus:
*Pr Bill Tesch, Bishop (605) 351-8098 (cell) (218) 299-4015 (office) btesch@cord.edu	• Providing pastoral care to the synod • Preaching the Word and teaching the faith • Leading the synod in vision, mission, values and goals, including as president and CEO • Cultivating and sustaining relationships with faith, interfaith and community partners
*Pr Rebel Hurd, Associate to the Bishop for Mission, Director of Evangelical Mission (605) 759-7869 (cell) (218) 299-4447 (office) rebelhurd@cord.edu	• Caring for ministers and congregations • Missional Vision and Planning • Congregational vitality and renewal • Generosity Cultivator • Supporting mission starts • Coaching Network, Jeremiah 29, Companion Synod Relationships, Social and Racial Justice
*Pr Genelle Netland, Associate to the Bishop (218) 979-3643 (cell) (218) 299-4017 (office) genellenetland@cord.edu	• Accompanies faith community and rostered minister transitions, including call processes and roster management • Caring for ministers and congregations • Shares Community and Leadership coverage for conferences 3 & 5 with Bp Bill and 1 & 2 (interim) • Constitution and Synod Council business
*Pr Keith Pearson, Minister for Generosity (218) 234-2158 (cell) (218) 299-4012 (office) keithpearson@cord.edu	• Synod Generosity Pilot Project Lead • Donor Relations • Synod Fundraising strategy and implementation

2024 SAM Report/Parish Education Update

Thank you for all your support as I navigate what it means to be a fulltime minister, seminary student at Luther Seminary, wife and mom. I appreciate all of you that check in with me and put up with my often-frazzled brain. I am enjoying everything that I am learning, and I know that these challenges are only pushing me to grow to learn all the ways that I can better service this community inside and outside the church walls! Last year our Star Word for the parish was RELATIONSHIP, and I do feel like we have lived into that as a parish. I've seen you out and about in the community. I've seen you show up to events that you may have not attended in the past. We've continued our relational work in the community with food ministry, grief group, chatting with new faces in our buildings, connecting at community events, and checking in on each other through the hard.

We've tried new things for connecting with our preschool kids in the community. We started Faith Friday, which is our full day faith education day on Fridays! We have 8 kids that are coming. They get a lesson from me in the morning using the Whirl All Kids curriculum, faith-based projects, playtime and fellowship! It has been a great edition, and we are so blessed that Kelsey Armstrong has been teaching and helping serve our community with more faith education. Confirmation has been going well! We have 10 very active students enrolled in Confirmation. We have been learning about the Old Testament this year using the FaithIncubators curriculum. The kids enjoyed the end of the year overnight and were already coming up with ideas for another one in 2025! We have a great group of youth in our parish!

I'm proud of you all for showing that we can be active in the community. Don't stop now! Keep it up in 2025. This year was the practice we needed to carry us into 2025. Our 2025 Star Word is LEADERSHIP. And honestly, I am not sure what that means for us as a parish. What are we leading through or towards? How are we setting examples as Christian leaders in our community? We can't forget our relational work in 2025.

If I'm being honest, I'm tired. My body and mind are craving a slowdown, but I believe it is a slow down with intentionality. This year let's focus on leading with intention. Maybe that is focusing on our baptismal promises and making sure we are using that lens for all we do. Maybe we are being called to lead the Christian community in ways that we do not even see yet. I do not have the answers, but with faith, hope and love, together we can move the church into 2025 without fear.

Your sibling in Christ,
Calista Wolf

Congregational Life Committee Annual Report 2024

"May God Almighty bless you and make you fruitful and increase your numbers until you become a community of peoples." Genesis 28:3 (NIV)

ROLE OF THE COMMITTEE:

The role of the Congregational Life Committee is to focus on the fellowship and special ministries of the members of the congregation. Their responsibilities included activities such as:

- ➡ Congregational Breakfasts (i.e. Rally Sunday, Epiphany, Easter, other)
- ➡ Social Activities (i.e. Summer Picnic, Family Nights, Men's Fishing Derby, other)
- ➡ Special Speakers and Programs (Women's Luncheon, other)
- ➡ Honoring Elders (Christmas Remembrance, Summer Brunch, other)
- ➡ Honoring Youth (Activity Bags for Worship, Nursery, Last day of SS lunch, other)
- ➡ Advent Festival / Trim the Tree
- ➡ Adopt-a-Family (i.e. at Christmas, back-to-school, ongoing)
- ➡ Other responsibilities as identified by the Congregational Life Committee and/or requested by the church council

2024 ACCOMPLISHMENTS:

The committee never had a formal meeting during 2024, though this didn't stop people from stepping up and taking on a variety of activities and projects throughout the year.

Book Lending Library. Our thanks to Leah Stephani and Shelley Pepera for creating a great space for the "lending library" using one of the old basement Sunday School rooms. Several members of the congregation enjoy reading and having access to books at the church!

Youth Activity Bags for Worship. We continued to make activity bags available, though they probably weren't sorted and restocked as often as they could have been...we'll try to focus on this a bit more often in 2025!

Bulletin Board. Thank you Lynne Reiersen and Carol Erickson for updating the bulletin board to give the area a fresh new look!

Puzzle Lending Library. We continued to collect puzzles (originally donated to us by First Lutheran Church). It seems the variety and selection of puzzles is ever changing, so thanks to those who have donated puzzles to the collection.

The Kids Table. A table at the back of the sanctuary was added this year to be used by some of the "littles" during worship and as an extra space for Sunday School lessons

Christmas Cards to those 80+. This has been a tradition for decades and we thank Carol Brune for sending those out on behalf of the congregation.

Santa Anonymous. Thank you to members of the congregation who donated \$723 this year. The council also voted to give an additional \$177 to support that program.



Hospitality and Service Committee Annual Report, 2024

"Offer hospitality to one another without grumbling. Each one should use whatever gift he has received to serve others, faithfully administering God's grace in its various forms." 1 Peter 4:9-10 (NIV)

ROLE OF THE COMMITTEE:

The role of the Hospitality & Service Committee is to plan for the food and special recognition events in the life of the congregation.

Specifically,

- Coffee/Refreshments (serving after Sunday worship, Lenten worship, others)
- Funerals (serving refreshments, meals, etc.)
- Special Celebrations (Mother's Day, Graduation Sunday, Father's Day, Confirmation Sunday.)
- Special Events (serving for anniversary or birthday parties, Women of the ELCA events, weddings, etc.)
- Kitchen Management (ordering supplies – paper products, juice and coffee, other items – and organizing and cleaning the space – ordering cleaning supplies, scheduling annual cleaning, etc.)
- Other responsibilities as identified by the Hospitality & Service Committee and/or requested by the church council

MEMBERS OF THE COMMITTEE: (2024)

Chairperson: Judy Griffen (218-434-0513), cell/ jegriff@mncable.net)

Council Liaison:

Members: Janeva Erickson (634-2480, home / deejay56623@hotmail.com)
Laurie Mollberg (634-1092, home / elmollberg@centurylink.net)
Carol Brune (634-1700, home / brune.carol@yahoo.com)
Sandra Sindelir (612-581-8087 cell)
Merlyce Gubbels (634-2218, home/ merlycegubbels@gmail.com)
Sheri Gibbins (218-368-5134)cell/ moosetracks@wiktel.com
Shelley Spears (218-434-0618)

Individuals identified to help with special projects:

- Coffee after Church: Judy Griffen
- Kitchen Supplies Sub-Committee: Laurie Mollberg

2024 Accomplishments: The Hospitality Committee served for 4 funerals this year. We also served coffee after church on numerous occasions.

Plans for 2025: We would like to encourage more members to contribute to the "goodies" (homemade or purchased) after Sunday worship. We also would like to encourage more members to help with serving after worship,

Submitted by Judy Griffen

Wabanica Endowment Committee Report, 2024

COMMITTEE MEMBERS:

- Brian Peterson (term ends Jan 2026)
- Jody Horntvedt (term ends Jan 2027)
- Bruce Streich (term ends Jan 2028)

ROLE OF THE COMMITTEE:

The Committee works under the advisement of the Wabanica Council. The committee is responsible for managing the congregation's two endowment funds: 1) Mission Endowment Fund (for programs and activities such as community service and outreach, supporting the wider mission of the ELCA, and Christian education, worship and music), and 2) Memorial/Cemetery Fund (for cemetery maintenance and upkeep, and special items internal and/or external to the church building). They are also responsible for monitoring distributions from the Funds, making recommendations for grant distributions from the Mission Fund, and encouraging new gifts to the Funds.

SPECIAL ITEMS TO NOTE:

Establishing the Funds. The first deposit to the funds were as follows:

- Memorial/Cemetery Fund on April 14, 2023 for \$25,000
- Mission Fund on April 24, 2023 for \$25,000 *NOTE: The Wabanica Council added an additional \$50,000 to this fund on August 10, 2023.*

Fund Balances. The current value of the funds are as follows:

- Mission Fund = \$87,608.36 [total interest earned = \$12,608.36]
- Memorial/Cemetery Fund = \$30,259.47 [total interest earned = \$5,259.47]

Fund Distributions. At the January 2023 Annual Meeting it was agreed to suspend distributions from the Funds for the first two years. *NOTE: This means that no funds will be distributed from either fund until 2025.*

Gifts to the Funds. Gifts can be made to either of the endowment funds at any time throughout the year. Checks are to be made payable to Wabanica Lutheran Church with a designation or memo to the desired fund. Gifts will be tracked by the congregation's financial secretary and reported back to each individual on the annual Statement of Giving form.

GOAL FOR 2025:

Determine Processes and Protocols for Managing the Funds. In 2025 the Endowment Committee will need to:

1. Discuss and put into writing the protocols/thresholds for transferring money to the endowment funds
2. Discuss education and promotion needed to encourage giving to the endowment funds
3. Determine the process for fund requests for the annual distribution of endowment funds.

Submitted by Jody Horntvedt, Endowment Committee Recorder (January 2025)

2024 Wabanica Council Officers, Members @ Large & Committee Members

Council Officers:	<i>Terms are 2 years, with a maximum of 2 consecutive terms</i>
President: Roger Erickson (218-929-7749) Vice President: Brian Peterson (612- 220-5556) Secretary: Shelley Pepera (218-368-6279) Treasurer: Doris Nelson (218-766-1616) Financial Secretary: Ken Horntvedt (218-434-0269)	3rd term began Jan. 2024-2026 2 nd term extended Jan. 2022-2025 _____ 1 st term began Jan. 2024-2026 4 th term began Jan. 2023-2025 _____ 3 rd term began Jan. 2024-2026
Members at Large: Shelley Spears (218-434-0618) Gloriann Fischer (218-202-0071) Leah Larson (218-434-0184)	<i>Terms are 3 years with a maximum of 2 consecutive terms.</i> 1 st term began Jan. 2022-2025 _____ 2nd term began Jan. 2024-2027 Elected 2024 to fill term (Jan. 2023-Jan.2026)
Church Committees: 2023 (Unlimited terms) *Chairperson	
Buildings and Grounds *Ken Horntvedt (218-434-0269) Jerry Gubbels (218-434-3403) Roger Erickson (218-929-7749) John Perala (218-395-0531) Jerry Rierson (320-212-9020)	Endowment *Brian Peterson (612-220-5556) Bruce Streich (612-247-4550) Jody Horntvedt (218-689-0281)
Congregational Life *Jody Horntvedt (218-689-0281) Carol Brune (218-634-1700) Carol Carlson (612-597-1163) Carol Erickson (218-929-7767) Deb Perala (218-434-0215) Wendy Peterson (612-812-1942) Lynne Reierson (320-894-0235) Vicki Streich (612-247-3984)	Education Sarah Pierson (218-202-1873)
Outreach *Judy Griffen (218-634-1009) *Sheri Gibbins (218-368-5134)	Hospitality & Service *Judy Griffen (218-634-1009)
Stewardship *Roger Erickson (218-929-7749) Doris Nelson (218-766-1616) Ken Horntvedt (218-434-0269)	