

**First Lutheran Church
Council Meeting Minutes**

December 9, 2025

Present: Sue Smith, Mark Washburn, Kay Schell, Joyce Washburn, Karen Hanson, Jim Frohreich, and Phyllis Paulsen

Devotions – Done at Parish Council Calista talked about the fears we have in this world – loss of leadership and loss of congregation were mentioned.

Approval of the Agenda – Motion was made by Jim F., second by Phyllis P. MC

Approval of Minutes from Nov. 2025 – a motion was made Karen H. second by Joyce W. to approve the minutes. MC

Parish Council update:

Parish hosting Christmas Dinner - was talked about. The list of volunteers is coming together. Wabanica and Clementson will bring bars too.

Christmas Caroling is Dec. 14 at 4:45pm PM, meet at First Lutheran, same plan as other years. All are welcome.

Blue Christmas service is Dec. 21 at Bethany Lutheran, in Williams

Parish budget update-very little change for church percentages. First's attendance was slightly higher this year so went up 1%.

MN paid leave – New Legislation

Financial report: Mark went through his report, and all is looking good. Motion was made by Phyllis second by Jim F., to approve this report.

No Financial Sec. Report – Joyce said that the office did receive a payment from the day care today.

Old Business:

- a. Active member list – tabled
- b. Job Descriptions updated – will look at later.
- c. Outdoor clean up – Nothing to report
- d. Live Stream video equipment – Joyce discussed this and she and Jim will look into where to mount the new equipment.
- e. Council positions to be filled – Property board – Secretary – Worship and Music – Education – Evangelism and Stewardship. All were talked about and if we think of anyone to help, to talk to them on this.
- f. Budget meeting – we went thru Mark's budget report and he will send out an email when done.
- g. Signers for banking at the banks – Kay said she needs to stop and sign papers.
- h. Confirmation robes – Judy H. took one robe home and cleaned it and all felt we should try clean the other robes for now. They look much better, after the special cleaning to brighten the white.
- i. Letter to city – see attached. Kay Schell wrote a letter to the City Council asking for repairs to be done on our street.
- j. Behold program from Synod – discussed and all felt we are not interested in this, now, for our church..

New Business:

- a. Annual reports are due Jan. 7th, 2026
- b. Nancy Anundson asked if those that work at Ruby's Pantry could give a public report on a regular basis. All thought it would be beneficial.

Committee Reports:

Education – Phyllis said Christmas program is Dec. 21st.

Property - Jim said Kevin has lights and will get most of them changed this Thursday.

Repairs in lower level – nothing done yet.

Worship and Music - Choir will be singing for Christmas program. A little special music for Christmas Eve is planned.

FLCW – Karen gave a report on the ladies doings, for this last year. We give to Santa Anonymous.

Next Parish council will be Jan. 13, 2026, at 6 PM

Next council meeting will be Jan. 13, 2026 after Parish Council meeting.

Beacon deadline – Dec. 17, 2025

A motion was made by Jim F. second by Mark W. to adjourn this meeting.

Secretary

Sue Smith