

**Baudette Lutheran Parish Council Minutes  
December 9, 2025**

**Present:** Roger Erickson, Ken Horntvedt, Shelley Pepera, Sarah Pierson, Calista Wolf, Sue Smith, Marla Hasbargen, Sue Hasbargen, Kay Schell, Mark Washburn

**Call to Order:** President Kay Schell called the meeting to order at 6:05 PM.

**Approval of Agenda:** Motion made by Ken to approve the agenda as presented, seconded by Shelley . MC

**Devotions** were led by Calista.

**Secretary's Report:** The minutes from November were presented. Adjust Marla's name. Motion made by Shelley to approve the minutes as corrected, seconded by Sue. MC

**Financial Report:** The financial reports for November were presented and discussed. Motion made by Ken to accept the financials, seconded by Roger. MC

**SAM Report:** Calista is leading confirmation and that is going well. They are working through the new testament. She did a wedding at Wabanica and has her endorsement interview this week. She did a couple funeral services. She is wrapping up her classes.

**Old Business:**

- A. Parish Hosting Christmas Dinner** - Serving at First Lutheran on December 25. There are still some volunteer spots available. Serving will be from 11:45am to 1:00pm.
- B. November Attendance Numbers** - Clementson 16%, Wabanica is 44% and First is 40%
- C. MN Paid Leave Account** - We need someone to be on the account with Laurie. Shelley Pepera will be this person.
- D. Synod Behold Program** - Calista is proposing that we do not do this as a Parish. Each church is in a different phase and seems like a lot for a parish project. Individual churches could discuss if they are interested.

**New Business:**

- A. Jody's Printing Proposal** - Jody's office is closing and she does not have access to a printer. She is wondering if we could set up a user agreement for if she needs to print for work related (cost would be covered in the agreement and what supplies are provided). The agreement would be between the University of Minnesota (employer) and Baudette Lutheran Parish. Roger made a motion to approve a potential user agreement, seconded by Shelley. MC
- B. 2026 Council Schedule \*Calista's Spring Class Schedule\*** - Propose to have a trial to meet every other month for both Parish and Church councils. Annual meetings would be in January with council meetings would be January, March, May, July, September, November. If something would come up between, a special meeting could be held. Mark made a motion to try the adjusted meeting schedule, seconded by Sue. MC Calista is taking 2 classes in the spring - one is Tuesday night from 5:30 to 9:30 so she will miss council meetings this spring.
- C. 2026 Budget** - Calista updated the budget sheet we use. Budget proposal was presented and discussed. Ken made a motion to increase Calista's salary by 4%, seconded by Roger. SS/Medicare and retirement contributions were updated by the same percentage amounts. Shelley made a motion to increase the salary for Joyce by 4%, seconded by Roger. MC Sue Smith made a motion to recommend the Parish budget to each individual council, seconded by Shelley. MC

**Next Meeting:** January 13, 2026

**Beacon Deadline:** December 21, 2025

Meeting ended at 7:29 PM. Roger made a motion to adjourn the meeting, seconded by Brian. MC

**Closed with the Lord's Prayer**

**Dates to Note:**

December 21 - Christmas programs at all 3 churches

December 24 - 5pm Christmas Eve Service at First

December 25 - 9:30 Christmas Day at Wabanica & 11 at Clementson

January 7 - Deadline for First Lutheran Annual Meeting Materials

January 10 - Calista in the cities for school

January 14 - Deadline for Wabanica and Clementson Annual Meeting Materials

Calista's worship schedule was presented through January.

Submitted by Sarah Pierson

